

## **Training: Innovation Journey - How to apply**



Applications for Innovation Journey are accepted exclusively online through our online application system. The application deadline is the 23rd of March 2018.

### **Eligibility criteria**

- In order to be eligible a candidate shall comply with the following:
  - Candidates must be at the time of the program BSC staff
  - Be available and committed to attend the key dates outlined in the programme timeline.
- Candidates must present a full application that consists of:
  - Personal Information
  - Motivation and expectations
  - Relevance of your work
  - Approval from your Manager or Director

### **Evaluation criteria**

The Selection Committee will be formed by six members:

- 1 Member of BSC Direction
- 1 Human Resources Team
- 1 Technology Transfer Office
- 1 External Expert

Note: follow the BSC principles the Selection Committee will be gender balance.

The following scoring scheme will apply:

Selection criteria	Score ranges	Weight
Motivation	1-10	45%
Potential and impact of the idea or technology	1-10	25%
Technology IPR management strategy	1-10	20%
Previous experience	1-10	10%

The score definitions will be outlined in the evaluation report according a scale from 1 to 10 where 1 is very insufficient and is 10 outstanding. The criteria have different weights, as indicated in the table.

## Final Decision

A final ranking list will be established by the Selection Committee with the 10 best candidates. They will be given 1 week for accepting or rejecting the offer. In case of rejection, the following candidates on the reserve list will be selected.

At the end of the selection procedure, all participants will be informed about the final outcome of their candidature by e-mail. Candidates may ask for clarifications and further information on the outcomes.

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